



**POSTED: APRIL 26, 2018**

**DEADLINE: UNTIL FILLED**

**JOB DESCRIPTION**

**POSITION:** Laborer  
**DEPARTMENT:** Golf Course  
**LOCATION:** Resort  
**SUPERVISOR:** Superintendent  
**EMPLOYMENT:** Seasonal  
**PAY RATE:** Pay Grade 3 (\$8.75 - \$10.69 per hour D.O.E.)

**DESCRIPTION:**

The golf course seasonal labor position will provide labor support to greens keeper and maintenance staff. The seasonal laborers are responsible for golf course upkeep and the duties directed by the Superintendent and/or the Foreman Mechanic.

**RESPONSIBILITIES:**

- Provide excellent guest service to guests, internal and external through active guest engagement and positive attitude.
- The laborer is entrusted to perform the following, but not limited to: string trimming, push mowing, shoveling, digging, brushing, hand watering, sand trap edging, grass weeding, and any other duties as assigned.
- Washing, cleaning, and waxing of any equipment as deemed by the Superintendent and/or Foremen Mechanic.
- Mixing gas with two-cycle oil and running diesel machinery.
- Cleaning facility buildings (sweeping, restrooms, cleaning toilets, emptying garbage cans, picking up trash, and debris on course, etc.).
- Due to the dynamic casino environment from time to time, we require employees to be flexible and assume other responsibilities assigned by management.

## **MINIMUM QUALIFICATIONS:**

- High School Diploma or GED
- Must have reliable means of transportation to work.
- Must be able to meet physical demands of this position.
- Willing to perform any of the responsibilities of a laborer.
- Must be able to work any days of the week: willing to have flexible hours during rainout days and come in later on frost days.
- Must be able to work weekends and holidays during the summer.
- Must pass pre-employment drug screen.
- If qualified for fire duty, only be gone once per season and only one employee gone at a time.

## **PREFERRED QUALIFICATIONS:**

- Regularly lift and/or move up to 10 pounds, frequently lift and/or move 50 pounds and occasionally lift and/or move 100 pounds.
- Close vision, distance vision, color vision, peripheral vision, depth perception, and ability to focus.

*The above statements are intended to describe the general nature and level of work performed by people assigned to this classification. They are not intended to be construed, as an exhaustive list of all responsibilities, duties and skills required of personnel so classified. Management retains the right to add or to change the duties of the position at any time. Must be able to pass a pre-employment drug screen and applicable background checks related to the position.*

## **OUR MISSION**

Our Mission is to provide an exceptional and memorable experience to every Guest, every time. Each Team Member will demonstrate a high level of professionalism, provide a safe, clean and entertaining experience for all Guests, internal and external.

Integrity, Service, Professionalism, Value. This is our **PROMISE**.

**Date Approved by the Public Enterprise Finance Commission (PEFC): April 26, 2018**

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